
Introduced by Senator Anderson

February 24, 2012

An act to add Section 18005 to the Government Code, relating to state employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 1368, as introduced, Anderson. State officers and employees: salaries.

Existing law generally requires the Department of Personnel Administration to establish and adjust salary ranges for each class of position in the state civil service, as specified.

This bill would prohibit the annual rate of salary of a state officer or employee, on or after January 1, 2013, from exceeding the annual salary authorized to be received by the Governor, subject to certain exceptions.

The bill would also set forth the Legislature's recommendation that the Regents of the University of California also limit the annual salary rates for employees of the University of California in the same manner.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. (a) It is the intent of the Legislature to limit the
- 2 annual rate of salary for state officers and employees to no more
- 3 than the amount received by the Governor.
- 4 (b) The Legislature recommends that the Regents of the
- 5 University of California also limit the annual rate of salary for
- 6 officers and employees of the University of California to no more

1 than the amount received by the Governor in accordance with this
2 act.

3 SEC. 2. Section 18005 is added to the Government Code, to
4 read:

5 18005. (a) Notwithstanding any other provision of law, on or
6 after January 1, 2013, the annual rate of salary of a state officer or
7 employee shall not exceed the annual salary authorized to be
8 received by the Governor.

9 (b) For purposes of this section, “annual rate of salary” shall
10 include overtime pay.

11 (c) For purposes of this section, “state officer” shall not include
12 any elected constitutional officer whose compensation is set
13 pursuant to Section 8 of Article III of the California Constitution.

14 (d) Nothing in this section shall affect annual rates of salary set
15 pursuant to a memorandum of understanding or an employment
16 contract in place prior to January 1, 2013. Notwithstanding Section
17 3517.8, upon the expiration of that memorandum of understanding
18 or contract, this section shall prohibit any annual rates of salary
19 that exceed the amount specified in subdivision (a).